

COMMUNITY WHERE GOD PLANTED US

GUIDANCE BY GOD'S SPIRIT AND GOD'S WORD

Wholeness and holiness
in a relationship with
Jesus and with others.

MISSION*

The Sandbox

VISION

Current & Evolving Direction
Church-wide Goals
Strategic Initiatives

CROSSVIEW CULTURE

5 CORE DNA VALUES *

Biblical Practices

CVC Doctrine & Beliefs

Constitution & By-laws

Bible Teaching

Shared Life/Fellowship

Mission Heart: Here & Far

Christ's Legacy in and through Youth

Worship as a Community

The ‘sandbox’ pictured on the reverse side is an adaptation from an EFCA model (*Leading from the Sandbox* by TJ Addington). It fulfills the structural help from TAG consultants and others.

Within the sandbox, leaders and ministries are free to function. They do not require micromanagement because they agree to play within the boundaries of the sandbox. The particular local church sandbox is within an immediate World culture and subject to the biblical Word culture.

Three sides of the sandbox will rarely change. Mission (ultimate purpose for which a church exists); historical and present DNA core values; and beliefs and principles that create a unique atmosphere for a particular church. A primary responsibility of Elders and Staff is to protect and proclaim (thru life and words) those three sides. If a ministry or person plays outside the sides of the sandbox, Elders and Staff help clean up the sand and move them back in.

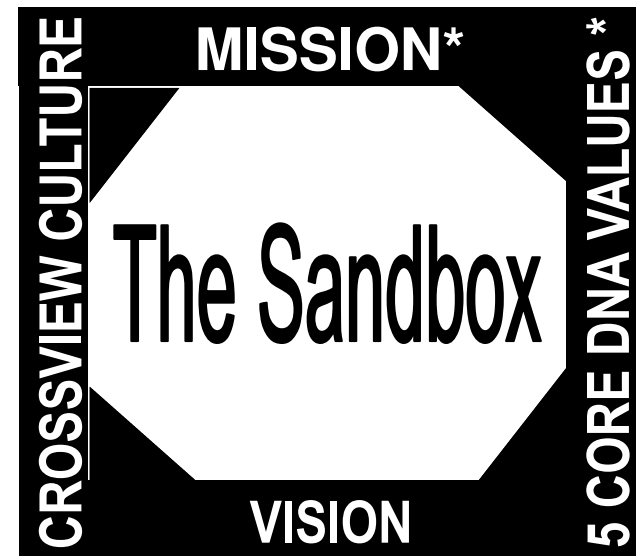
The final side, Vision, is dynamic (changing). The current CrossView by-laws call on the elders to present this piece on an annual basis.

Changing goals are the big picture, high level, overall corporate pieces that include policy, philosophy, and sometimes land purchase, and staffing matters. The kinds of things that keep a church on task and moving forward.

Specific ministry area goals would appear within the sandbox. Ministries and Staff are free to manage both the “means” and the “ends”, as long as they fit within the four sides of the sandbox. This will assist in alignment of all ministry areas, and reveal how the ministry goals help support the broader church-wide goals on the lower sandbox side.

This model is relatively easy to understand, and should be a tool for all who lead or attend CrossView. It prevents micromanagement, and protects against silos (independence replaced by interdependence), and builds alignment as we all play according to God’s plan.

CrossView Church ~ How it Works ~



How Does CrossView Church Work?